



Approved: Board of Directors – 5/20/06

Revised: Board of Directors – 5/7/2011

## **ADJUNCT MEMBERSHIP CRITERIA**

The following policies have been adopted to assist the Membership Committee with implementation of the Adjunct category of membership.

The Bylaws define “Adjuncts” in Article III, Section 2(h)

- (i) *Researchers, including Ph.D. holders and other scientists, devoting a major portion of their time to dermatologic research and/or education in academic medical centers, teaching hospitals, or industry settings*
- (ii) *Veterinarians specializing in veterinary dermatology.*
- (iii) *Corporate individuals on a director level or higher whose careers are devoted to dermatology, who are currently employed by a company with products and/or services that are specific to the practice of dermatology, and have dedicated essentially all of their time to dermatology.*

### **Researchers**

For purposes of subsection (i) of this Bylaw:

- “Researchers including PhD holders and other scientists” means that to qualify for membership under 2(h)(i) an individual must be either a PhD holder or a scientist. In either case the individual should currently devote 75% of his or her time to hypothesis-based investigation which includes basic, translational, and clinical research that is advancing the body of knowledge of dermatology.

### **Corporate Individuals**

For purposes of subsection (iii) of this Bylaw:

- “Director level” is defined as an individual with executive or equivalent level decision making responsibility in their corporation. In cases where the level of responsibility is in question, the Academy will decide, in its sole discretion, whether the individual’s position meets Adjunct criteria.
- Having a “career devoted to dermatology” means that typically an individual will have been working in the field of dermatology at the current company or another company for at least three (3) years.
- Individuals seeking to qualify for membership under (iii) must be employed by a company with products and or services specific to the practice of dermatology. The practice of dermatology is defined in the Academy’s Position Statement: **“The Practice of Dermatology: Protecting and Preserving Patient Safety and Quality Care.”** The practice of dermatology includes, but is not limited to,

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diagnosis, treatment, or correction of human conditions, ailments, diseases, injuries, or infirmities of the skin, hair, nails and mucous membranes, by any medical, surgical, pathologic or aesthetic means, medications, methods, devices, or instruments. These conditions may be primary cutaneous ailments or part of a systemic disease.

- The Academy will decide, in its sole discretion, whether the company's products and services are specific to the practice of dermatology.
- Dedicating "essentially all of their time to dermatology" is defined as spending at least 75% of compensated work hours focused on dermatology-related activities.

It will be the responsibility of Adjunct Corporate Individuals to contact the Academy office if they change positions and are no longer employed by a company that meets the criteria. However, the Academy office will also independently verify continuing eligibility of Adjunct Corporate Individuals every two years. Any individuals who no longer meet the requirements will be removed from membership.

Dentists who were members in good-standing on January 1, 2006 will be grandfathered into the category of Adjunct. Applications will no longer be accepted from individuals holding the D.D.S. or D.M.D. degree.